# Salary:

Base Salary: \$49560 - \$6150 per month

Maximum: \$5229 - \$6420 w/ incentives

# **Benefits:**

- Medical, Dental, Vision and Orthodontics for employee (100%) and family (employee pays \$60.00)
- ♦ Vacation ranges from 85-200 hours a year
- 12 Paid holidays If scheduled to work on holiday, employee will receive double time and a half.
- **♦** Educational Incentive pay:
  - \$100 per month AA Degree
  - \$225 per month BA/BS Degree
- ♦ \$100,000 Life Insurance Plan
- Physical Training time on Duty
- **♦** Fitness Incentive Pay
- Pay Incentive range 1% 4% of base rate for longevity
- **♦** Assignment Incentive Pay
- ♦ 12 days annual sick leave

### **Lateral / Exceptional Entry Officer:**

Recruitment may be closed without notice at any time. Interested candidates are encouraged to submit their applicants as soon as possible to avoid potential conflicts with schedule changes





If you are interested in joining our team, applications can be found on the City's website:

www.duvallwa.gov

Or contact our recruiting officer at:

425-788-1519 or

recruiting@duvallwa.gov



Immediate Employment Opportunities!

Lateral Police Officer & Exceptional Entry Officer



Duvall Police Department 26225 Ne Stephens Street Duvall, WA. 98019 425-788-1519

## Welcome to Duvall

a beautiful community to live, work and play



Duvall is a beautiful small city located in the heart of the Snoqualmie River Valley. Nestled at the foothills of the cascade Mountains and surrounded by rich sprawling fields and farms.

Duvall is a haven from nearby urban areas, yet it provides a wide variety of amenities that are sure to interest visitors.

Our historic downtown is filled with unique shopping and dinning opportunities. There are 7,183 people living in Duvall and it is one of the fastest growing communities in the state. Our residents represent



many walks of life and represent an exciting cross section of occupations and cultures.

### Services:

The Duvall Police Department is committed to providing the highest quality law enforcement, community education and support services possible. Duvall Police Officers are strongly orientated toward community services.

Application Deadline: Open and Continuous

Applications Will Be Processed

Immediately Upon Receipt

#### The Duvall

### **Police Department**

### **Vision Statement**

Our first priority is and always will be to preserve the high quality of life and feeling of safety for our city's growing population. Members of the Duvall Police Department are committed to serving our community with professionalism, respect, and compassion. To optimize stewardship of police resources, the department balances sustainability with a firm and quick response to crime, problem solving through community partnerships, and crime prevention.

The department is mission-oriented in all of its priorities, activities, and philosophies. Our work processes reflect modern law enforcement concepts and technology. We involve every member of the department in an effort to continually improve all areas of administration and operations. Quality leadership at all levels provides for accountability and demonstrates our department's commitment to fiscal responsibility.

Our members value diversity, effective learning, professional development, and innovation. We take pride in what we do and measure our success by the satisfaction of our members and our community. To this end, the department continues to recruit, hire, train, support, and retain qualified personnel as sworn and civilian members of a progressive law enforcement agency.

#### **Major Job Duties and Responsibilities**

- \* Patrol of designated areas
- Respond to calls and complaints involving emergencies, automobile accidents, and other incidents
- Issue citations, perform arrests, book and transport suspects
- \* Enforce City, State, and Federal laws and ordinances
- \* Exercise powers of arrest and control
- Provide emergency assistance and intercede in domestic disputes to resolve, maintain peace, and protect those involved
- Secure crime scenes and collect evidence and property.
   Package and label evidence
- Interrogate suspects; prepare felony paperwork, and present evidence and testimony in legal and administrative proceedings

#### **Job Requirements**

#### \* Lateral Police Officer:

Posses a valid and current peace officer certificate from a state training that is recognized by the state of Washington Criminal Justice Training Commission. Have at least 12 months of duty while employed as a full-time general purpose law enforcement officer in the past 36 months.

#### \* Exceptional Entry Police Officer:

Possess a valid and current peace officer certificate from a state training commission that is recognized by the state of Washington State Criminal Training commission. Must have been employed as a full-time general purpose law enforcement officer. Must pass WSCJTC Basic Law Enforcement equivalency course if experience not attained from an agency in Washington State.

- \* Education: High school/GED certificate required
- Citizenship: Must be 21 years old and US citizen
- Valid WA State Drivers license prior to being hired
- Pass a Background Investigation